



# The MEA Advantage: For Your Rights

## Members have access to professional labor relations consultants

**One of the biggest advantages of MEA membership is the service provided directly to members by MEA's local UniServ directors.**

These highly trained professional labor relations consultants help teachers, education support professionals and higher education employees access a wide variety of services available only to members.

MEA's UniServ program is the core of our association, and provides members with easy and convenient access to a wide range of essential services. MEA membership provides school employees with numerous advantages for their careers, for their rights, for their wallets and for public education, and UniServ directors are trained to deliver those advantages directly to members.

Here's just a sample of what UniServ directors help members with:

- Contract bargaining and interpretation
- Grievance processing
- Job security protection
- Retirement concerns
- Certification
- Development of training programs to meet specific local needs
- Employee counseling for work-related problems
- Presentation of arbitration cases
- Unemployment compensation representation
- Bargaining crisis preparation
- Development of local public relations programs
- Assistance in governance matters
- Processing civil rights violations
- Assisting members with accessing member-only benefits



**MEA**  
Michigan Education Association

*To learn more about the benefits of MEA membership, visit [www.mea.org](http://www.mea.org).*

**MEA**  
**Help Center**  
**866-MEA-HELP**  
**866-632-4357**  
**[www.mea.org](http://www.mea.org)**



*On the phone or online,  
get answers to your MEA questions.*